

Use this form to: change your tax election, start, stop, or change a contribution to your annuity.

HRSA-ILA

Container Royalty or Vacation & Holiday Tax and A&S Election

Name: _____

Port Number: _____

Email Address: _____

Phone: _____

This election will remain in effect until I change it. I understand that if I have not previously made an investment election for contributions to the Annuity & Savings Plan, funds will be deposited into the RetireSMART™ Moderate Fund. Contributions I make to my Annuity & Savings Plan account are subject to limitations applicable to qualified retirement plans.

Container Royalty Tax and A&S Election

Benefits paid following the Contract Year earned.

This election applies to all Container Royalty Benefit payments, until changed in writing.

Tax Election 25% Fed/5.75% State _____ or W4 Method _____

Annuity & Savings Plan Contribution

December Payout:

I request that _____% or \$ _____ be withheld from my Container Royalty benefit and deposited in the HRSA-ILA Annuity & Savings Plan on a pre-tax basis.

Please stop my Annuity & Savings Plan Contribution.

Tax Election 25% Fed/5.75% State _____ or W4 Method _____

Annuity & Savings Plan Contribution

February Payout: *IF there is a supplemental payout in February, this election will apply.*

I request that _____% or \$ _____ be withheld from my Container Royalty benefit and deposited in the HRSA-ILA Annuity & Savings Plan on a pre-tax basis.

Please stop my Annuity & Savings Plan Contribution.

Vacation & Holiday Tax and A&S Election

Benefits paid before March 15th following the Contract Year earned.

This election applies to all Vacation & Holiday Benefit payments, until changed in writing.

Tax Election 25% Fed/5.75% State _____ or W4 Method _____

Annuity & Savings Plan Contribution

I request that _____% or \$ _____ be withheld from my Vacation & Holiday benefit and deposited in the HRSA-ILA Annuity & Savings Plan on a pre-tax basis.

Please stop my Annuity & Savings Plan Contribution.

Participant's Signature _____

Date: _____